Kentucky High School Athletic Association
2280. Executve Drve Lexington, $\mathrm{KY} 40505{ }^{\circ}$ wwwhasaaorg ${ }^{\circ}$ ( 859 )299-5472 859 293-5999 (fax)


Enclosed please find a copy of Form T-65, The 2002-2003 Annual Report Forms Checklist. In adilition, you may find an attachment with corrected copies of the foms submitted by your school personinel. Please review this information so the forms can be completed accurately in the future: Also, KHSAA Audit Staff may have requested a re-submission of some of the 2002-2003. Annual Report Forms or need additional information on your athletic programs. Please submit this information by the date requested if this is applicable. Copies and all KHSAA Title IX documents must be kept current and included in your permanent Title $X$ File at the school All documents are subject to Open Records Requests

Should you need any further information, please do not hesitate to call anytime

MEMORANDUM

> TO: KHSAA Member School Superintendents, Ptincipals, and Athletic Eírectors:
> EROM: Brigid M DeVries, Compissioner
> Lary Bollcher, Executive Assistant Conmissioner.
> DATE July 2003

RE: 2003 Title $\times$ Froms Sulomission

## Scheol Wheny Clay High School $\quad$ Reviewed by Phyllis Catlett

The following is a status report regarding the required 2002-2003 Title $1 X$ submission of forms due In to the KHSAA office by Apil 15. 2003. Appropriate audit personnel have reviewed these rorms and the following is a summary of this review.

1. Checklist of Forms properly submitted in a satisfactery manner:

| \% | GE19 (Anual Verification) | $\checkmark$ | T35. (Budget Expenses) |
| :---: | :---: | :---: | :---: |
| $\cdots$ | T-4 (Summary Program Chart) | $\checkmark$ | T-36 (Budget Expenses) |
| $\sqrt{1}$ | T2 2 (Summary Program(Chat 2) | $\checkmark$ | T-44 (Cheoklist - Overallinterscbolastic Program) |
| $\checkmark$ | T3 Summary Program. Chart 3) | $\Downarrow$ | T-60 (Conective ActionPlan) |
| 3 | - 4 Smmamprogram Chat 4) |  | T-63 ( interscholastic SurveyR |

II..


MEMORANDUM
To: KHSAA Member School Superintendents, Principals, and Athletic Directors
From: Brigid 1 DeVries, Commissioner
Larry Boucher, Assistant Commissioner


Re: $\quad 2003$ The IX Forms Submission
:


The following is a status report regarding the required 2002-2003 Title IX submission of forms which were due in to the KHSAA office by April 15, 2003. Appropriate audit personnel have reviewed these forms and the following is a summary of this review.

1. Checklist of Forms properly submitted in a satisfactory manner:

II. Status


MR $142 \pi{ }^{2}$
Rev. $9 / 02$

## 2002-2003 KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION ANNUAL VERIFICATION OF TITLE IX PROCEDURES <br> (To be submitted by April 15, 2003 along with other required forms)

 facts surrounding compliance with 20 U.S.C. Sections 1681-1688, et. Seq. (also known as Title IX)

I certify the following provisions in accordance with records at the school contained in the permanent Title IX file, and to the best of my knowledge have completed the following tasks. (All boxes must be checked)

Established a gender equity committee at the high school. (list committee personnel and provide attachment if necessary)

Name
Jake Bell
Becky Bushong
Sharron Gill
Joe Ratliff
Bill Cowgill
Ronda Runyon
Linda Kelley
Rachel Wilson

Address
2100 Fontaine Road, Lex. 40502
2100 Fontaine Road, Lex. 40502 2100 Fontaine Road, Lex. 40502 2100 Fontaine Road, Lex. 40502 124 Chine Road, Lex. 40502 1225 Tates Creek Rd, Lex. 40502 2100 Fontaine Road, Lex. 40502 909 Edgewater Drive, Lex. 40502
Phone
$859 / 381-3423$
$859 / 381-3423$
$859 / 381-3423$
$859 / 381-3423$
$859 / 269-2686$
$859-381-3533$
$859 / 381-3423$
$859 / 269-6729$

Title
Principal
Athletic Director
Associate Athletic Director
Associate Athletic Director
Parent/SBDM
Softball Coach
Girls X-Country Coach/Teacher Basketball/Soccer/Track Athlete

Scheduled a minimum of three meetings during the 2002-2003 school year on the following dates:
$7 / 15 / 02,9 / 9 / 02,10 / 14 / 02,11 / 4 / 02,12 / 2 / 02,1 / 6 / 03,2 / 3 / 03,3 / 3 / 03,4 / 14 / 03$ (planned), and 5/5/03 (planned)

Designated the following persons) as the Title IX coordinator for the school/district:

| Becky Bushong | Athletic Director | 2100 Fontaine Road | 859/381-3423 |
| :---: | :---: | :---: | :---: |
| Name | Title | Address | Phone |

School personnel are continuing to make periodic reviews of the boys and girls athletics program reflected in the Corrective Action Plan.

In addition to the above information, the above referenced school maintains a complete permanent file relative to Title IX records including copies of the self-assessment audit, all corrective action plans, and other related materials.


Superintendent Signature


School Board(Chairpersons' Signature
KHSAA - Maintain duplicate in Title IX school folder)

## Participation Opportunities Test One

|  |  | (Column 1) | (Column 2) | (Column 3) | (Column 4) |
| :---: | :---: | :---: | :---: | :---: | :---: |
|  | Program | Enrollment | Percentage of <br> Total <br> Enrollment | Number of <br> Interscholastic <br> Participants <br> (double and <br> triple count) | Percentage of <br> Total <br> Participation |
| Row 1 | GIRLS | 778 | $48 \%$ | 271 | $42 \%$ |
| Row 2 | BOYS | 854 | $52 \%$ | 382 | $58 \%$ |
| Row 3 | Totals | 1632 | $100 \%$ | 653 | $100 \%$ |

*Number of $8^{\text {it }}$ grade students \& below used in Column 4 calculations if applicable: $\mathbf{2 8}$ girls /16 boys

1) Determine the total number of girls enrolled (place in Row 1, Column 1). Determine the total number of boys enrolled, (place in Row 2, Column 1).
2) Add the total number of girls and boys enrolled to determine total enrollment, (place in Row 3, Column 1).
3) Calculate the percentage of total enrollment that is female. (Divide Row 1, Column 1 by row 3, Column 1 and place in Row 1, Column 2.) Calculate the percentage of total enrollment that is male. (Divide Row 2, Column 1 by Row 3, Column 1 and place in Row 2, Column 2.) Note: Row 1, Column 2 plus Row 2, Column 2 should total $100 \%$.
4) Ask the head coaches to review the most updated eligibility or squad lists for their teams. Ask coaches to confirm the names of those individuals who are on the team as of the first date of competition, and cross out the names of those who were cut from the team or quit the team prior to the first competitive event. Determine the total number of interscholastic athletics participants that are girls, (and place in Row 1, Column 3). In order to determine the total number of athletics participants, an individual should be counted each time he or she participates on a team. For example, if Jane Doe competes on the varsity volleyball team, the junior varsity volleyball team, the junior varsity basketball team, and the varsity softball team, she should be counted as four participants (do not include club or intramural sports participants, cheerleaders, dance teams, or pom squads). Calculate the same way for boys and girls. *In addition, should $8^{\text {th }}$ grade students and below play on a Freshman, Junior Varsity, or Varsity team, they should also be counted for each team and sport on which they participate. If applicable, please asterisk the above notation as to how many $8^{\text {th }}$ grade students $\&$ below are included in the totals. Using the same procedure, determine the total number of interscholastic athletic participants that are boys, (and place in Row 2, Column 3). Add Row 1, Column 3 plus Row 2, Column 3 to get total participants and place in Row 3, Column 3.
5) Calculate the percentage of female participation. (Row 1, Column 3 divided by Row 3, Column 3 and place in Row 1, Column 4.)
Calculate the percentage of male participation. (Row 2, Column 3 divided by Row 3, Column 3 and place in Row 2, Column 4.) Note: Row 1, Column 4 plus Row 2, Column 4 should total $100 \%$.

Note: While being within three percent is not a formal compliance standard; if the percent listed in Row 1, Column 4 is within $3 \%$ of Row 1, Column 2, then it presides a good target within which compliance is likely.
Principal's Signature:


Date:


[^0]
## SUMMARY PROGRAM CHART 2

## Participation Opportunities Test Two



1) For Column 1, list the number of interscholastic teams offered for girls and boys at each competitive level (varsity, junior varsity, and freshman). For girls, total each of the entries in Rows 1, 2, and 3 into Row 4. For boys, total Rows 5, 6, and 7 into Row 8.
2) For Column 2, list the number of participants at each level. For girls, total each of the entries in Rows 1, 2, and 3 into Row 4. For boys, total Rows 5, 6, and 7 into Row 8. Note: The totals in Row 4 for girls and in Row 8 for boys must be the same as the totals in Form T-1, Column 3, Rows 1 and 2 respectively.
3) For Column 3, list the number of interscholastic teams that have been added in the last five years at each competitive level. Count each team added during the 5 year period only one time. e.g. Girl's junior varsity soccer was added 3 years ago, count the team only once, not 3 times. For girls, total the entries in Rows 1, 2, and 3 into Row 4. For boys, total Rows 5, 6, and 7 into Row 8.
4) For Column 4, list the number of participants that are currently on each level of the teams that were added in the last five years. If a team was added previously but no longer exists, there are no current participants to be added for that team. For girls, total the entries in Rows 1, 2, and 3 into Row 4. For boys, total Rows 5, 6, and 7 into Row 8.
5) For Column 5, calculate the percentage of participants that have been added in the last five years. For girls, take the number in Column 4, Row 4 and divide by the number in Column 2, Row 4. For boys, take the number in Column 4, Row 8 and divide it by the number in Column 2, Row 8.

Note: If the percentage of current participants added in the last five years is $25 \%$ or greater, compliance with test two may be possible. If less than $25 \%$, then compliance with test three should be analyzed. CAUTION: $25 \%$ is not a formal compliance standard.

Principal's Signature:


Date: $4 / 3103$
*The last two years, we have had female wrestlers thus having a coed team. Although offered this season, we had only males participants.

## 2002-2003 Inventory of Athletes for Title IX Report

|  | Number of Athletes |  |  | Total |
| :---: | :---: | :---: | :---: | :---: |
| Sport/Gender | Varsity | $J$ | Frosh |  |
| Basketball |  |  |  |  |
| GIRLS | 16 | 15 | 21 | 52 |
| BOYS | 13 | 13 | 15 | 41 |
| Cross Country |  |  |  |  |
| GIRLS | 12 |  |  | 12 |
| BOYS | 11 |  |  | 11 |
| Golf |  |  |  |  |
| GIRLS | 7 |  |  | 7 |
| BOYS | 6 |  |  | 6 |
| Soccer |  |  |  |  |
| GIRLS | 20 | 20 |  | 40 |
| BOYS | 22 | 21 |  | 43 |
| Swimming |  |  |  |  |
| GIRLS | 28 |  |  | 28 |
| BOYS | 11 |  |  | 11 |
| Tennis |  |  |  |  |
| GIRLS | 22 |  |  | 22 |
| BOYS | 13 |  |  | 13 |
| Track \& Field |  |  |  |  |
| GIRLS | 33 |  |  | 33 |
| BOYS | 24 |  |  | 24 |

Wrestling

| BOYS/GIRLS* | $26 / 0$ | $23 / 0$ |  | $49 / 0$ |
| :---: | :---: | :---: | :---: | :---: |


| Softball (GIRLS ONLY) | 15 | 14 |  | 29 |
| :--- | :---: | :---: | :---: | :--- |
| Volleyball (GIRLS ONL.Y) | 17 | 16 | 15 | 48 |


| Baseball (BOYS ONLY) | 16 | 17 |  | 33 |
| :--- | :---: | :---: | :---: | :---: |
| Football (BOYS ONLY) | 87 | 34 | 30 | 151 |


| Total Number of Athletes | 399 | 173 | 81 | 653 |
| :--- | :---: | :---: | :---: | :---: |
| Total Number of Girls | 170 | 65 | 36 | 271 |
| Total Number of Boys | 229 | 108 | 45 | 382 |

*Wrestling was listed as boy/girl in the previous two years with female student-athletes participating; this year opportunity was available, but none came out to compete.

## SUMMARY PROGRAM CHART 3

## Participation Opportmities Test Three

For any question answered "YES" identify the respective sports).


Principal's Signature:
 Date:
$4 / 3103$

## 2002-2003 <br> ACCOMODATION OF INTERESTS AND ABILITIES + SUMMARY PROGRAM CHART 4

## Levels of Competition Test One



1) Column 1, list the number of interscholastic teams offered for girls and boys at each competitive level; varsity, junior varsity, and freshman. (Refer to Form T-2, Accommodation of Interests and Abilities, Summary Program Chart 2, Column 1.)
2) For Column 2, list the number of participants at each level. For girls, total the entries in Rows 1, 2, and 3 into Row 4. For boys, total the entries in Rows 5, 6, and 7 into Row 8. (Refer to Form T-2, Accommodation of Interests and Abilities, Summary Program Chart 2, Column 2.)
3) For Column 3, calculate the percentage of female and male participants at each level.

For girls' varsity, junior varsity, and frosh, respectively:

- Divide Column 2, Row 1 by Column 2, Row 4, and place the percentage in Column 3, Row 1.
- Divide Column 2, Row 2 by Column 2, Row 4, and place the percentage in Column 3, Row 2.
- Divide Column 2, Row 3 by Column 2, Row 4, and place the percentage in Column 3, Row 3.
- 

For boys' varsity, junior varsity, and frosh, respectively:

- Divide Column 2, Row 5 by Column 2, Row 8 , and place the percentage in Column 3, Row 5.
- Divide Column 2, Row 6 by Column 2, Row 8, and place the percentage in Column 3, Row 6.
- Divide Column 2, Row 7 by Column 2, Bey 8, and place the percentage in Column 3, Row 7.

Principal's Signature:


Date:


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[^1]BUDGETED AND ACTUAL EXPENDITURES - PROGRAM COMPARISON CHART 2 TO INCLUDE BOOSTER CLUB FUNDING

| Teams | equipment and supplies |  | travel |  | awards |  | coaches' salaries (to include <br> supplemental and extended employment) |  | facilities improvements |  | publications (if sport-specific) |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | $B$ | E | B | E | B | E | B | E | B | E | B | E |
| G track | 0 | 0 | 0 | 22.50 | 150 | 150 | 3,104 | 3,104 | 0 | 0 | 0 | 0 |
| B track | 0 | 0 | 0 | 22.50 | 150 | 0 | 3,104 | 3,104 | 0 | 0 | 0 | 0 |
| G tennis | 0 | 199 | 0 | 0 | 200 | 0 | 776 | 776 | 0 | 0 | 0 | 0 |
| B tennis | 0 | 0 | 0 | 0 | 200 | 0 | 776 | 776 | 0 | 0 | 0 | 0 |
| G volleyball | 450 | 2,540 | 1,300 | 1,368 | 1,700 | 2,365 | $\begin{array}{r} 5,044 \\ +20 \text { days } \\ \hline \end{array}$ | $\begin{array}{r} 5,044 \\ +20 \text { days } \end{array}$ | 0 | 0 | 50 | 0 |
| B wrestling | 1,000 | 588.6 | 0 | 0 | 900 | 860 | 3,880 | 3,880 | 0 | 0 | 0 | 0 |
| G (list sport) |  |  |  |  |  |  |  |  |  |  |  |  |
| B (football) | 12,600 | 13,509 | 3,300 | 2,798.23 | 9,000 | 11,076 | $\begin{array}{r} 20,176 \\ +60 \text { days } \\ \hline \end{array}$ | $\begin{array}{r} 20,176 \\ +60 \text { days } \\ \hline \end{array}$ | 1,600 | 1,616 | 0 | 3,927.56 |
| G (list sport) |  |  |  |  |  |  |  |  |  |  |  |  |
| B (list sport) |  |  |  |  |  |  |  |  |  |  |  |  |

1. Budget and expenditures on this 2002-2003 year report due by April 15,2003 , should reflect the total monies budgeted and spent for the entire year of 2001-2002 ending June 30, 2002.
2. "B" is for budgeted dollar amounts and " $E$ " is for actual dollar expenditures.
3. Booster Club Funding/Contributions must be included in the expenditures total.

## Principal's Signature:

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Checklist - Overall Interscholastic Athletics Program

| Areas of Compliance | ADVANTAGE TO <br> (Respond based on Internal Evaluation by checking the appropriate column.) |  |  |
| :---: | :---: | :---: | :---: |
| OPPORTUNITIES | $\begin{gathered} \text { GIRLS }{ }^{\dagger} \\ \text { PROGRAM } \end{gathered}$ | BOYS $^{+}$ <br> PROGRAM | NEITHER PROGRAM |
| Accommodation of Interest and Abilities |  |  | X |
| BENEFITS | $\begin{gathered} \text { GIRLS' } \\ \text { PROGRAM } \end{gathered}$ | $\begin{gathered} \text { BOYS' } \\ \text { PROGRAM } \end{gathered}$ | $\begin{aligned} & \text { NEITHER } \\ & \text { PROGRAM } \end{aligned}$ |
| Equipment and Supplies |  |  | X |
| Scheduling of Games and Practice Time |  |  | X |
| Travel and Per Diem Allowances |  |  | X |
| Coaching |  |  | X |
| Locker Rooms, Practice and Competitive Facilities |  |  | X |
| Medical and Training Facilities and Services |  |  | X |
| Publicity |  |  | X |
| Support Services |  |  | X |
| Athletic Scholarships. |  |  | N/A |
| Tutoring |  |  | N/A |
| Housing and Dining Facilities and Services |  |  | N/A |
| Recruitment of Student Athletes |  |  | N/A |
| Principal's Signature: |  | $413103$ |  |

School Name: Henry Clay High School
School Year: 2002-2003
Date: 4/3/03
KHSA
Form TG
Rev, $10 \%$

## $\frac{\frac{2002-2003}{\text { CITLE } X}}{\text { CORRECTIVEACTION PLAN }}$

 this form as needed. Please attacla corrective action plans along with audit forms and submit by April 15, 2003.| ITEM FOR CORRECTION | SUGGESTED CHANGE | TIME TABLE FOR CORRECTIVE ACTION |
| :---: | :---: | :---: |
| Storage Facilities | Build shelving in all available areas. | Completed by 2003-2004 Season. |
| Budgets | Continue to maintain timelines for collecting financial information. | Completed by 2003-2004 Season. |
| Gym Facilities | Reevaluate gym square footage use. | Completed by 2003-2004 Season. |
| Awards | Reevaluate awards policy. | Completed by 2003-2004 Season. |
|  |  |  |
|  |  |  |
|  |  |  |
|  |  |  | - An explanation (status report) is needed for all areas identified previously as items for correction as well as all areas currently identified as items for correction. This form shall be typed.

## Principal's Signature:____ <br> Copyight 1999, Good Sports, Inc., Title IX and Gender fazity Specialists. All rights reserved.

## 2002-2003 INTERSCHOLASTIC ATHLETICS SURVEY

Summary of Student Responses

School Name: HENRY CLAY
School Enrollment: 1632
Date: 3/1/2003
Completed By: HC's AP Statistics Class
Instructions:

1. Summarize the Student Athletics Interest Surveys Form T-61 by listing the total number of responses on the line next to each sport.
2. Under the Other Category please provide a listing of the sports as well as the number of students who are interested in participating.
3.. Please sign and date the Summary Form (T-63) and mail the Summary Form only to the KHSAA by April 15, 2003. Do not mail the student surveys (Form T-61). However, these Forms should be maintained in your files in the event they are requested subsequently.

1290 Number of Surveys 1060 Total Returned 82
9-11 Grades Surveyed
How Was The Survey Administered? Through a special called homeroom.
(e.g. was it given in all English classes, or all home rooms, or advisee/advisor?)

Fall Sports (List Total Number of Participation Responses)
29 Cross Country (Girls)
33 Cross Country (Boys)
20 Field Hockey (Girls)
242 Football (Boys)
16 Golf (Girls)
59 Golf (Boys)
77 Soccer (Girls)
65 Soccer (Boys)
93 Volleyball (Girls)
26 Volleyball (Boys)
Winter Sport (List Total Number of Participation Responses)
77 Basketball (Girls)
172 Basketball (Boys)
74 Gymnastics (Girls)
88 Indoor Track (Girls/Boys)
65 Swimming \& Diving (Girls)
32 Swimming \& Diving (Boys)
67 Wrestling (Boys)

Spring Sport (List Total Number of Participation Responses)
124 Baseball (Boys)
41 Fast Pitch Softball (Girls)
45 Slow Pitch Softball (Girls)
75 Tennis (Girls)
55 Temnis (Boys)
90 Track (Girls)
104 Track (Boys)

Other Sports (From Student Survey T-61 Question 10)

```
Sport (Number)
Lacrosse - 43
Rugby - }1
Ultimate Frisbee - 12
Field Hockey - }1
Water Polo - 6
Football (Girls) - }
Bowling - }
Badmitton - 5
Boxing - 4
Ice Skating - 4
Fencing-3
```

Sport (Number)
Hockey - 3
Biking - 2
Curling - 2
Cricket - 2
Karate - 2
Rowing-1
Rock Climbing - 1
Archery - 1
Shooting - 1
Girls Wrestling - 1

Number of Students who participate in Intramural Sports.
(From Student Survey T-61 Question 5)

Sport (Number)
Basketball - 52
Flag Football - 43
*Football - 39
Volleyball - 12
*Soccer - 10
*Cheerleading - 10
Bowling - 6
*Dance Team - 6
*Tennis - 4

Sport (Number)
*Baseball-4
*Track - 4
*Karate-4
*Wrestling - 3
*Softball - 2
*Step Team - 2
*Gymnastics - 1
*Hockey - 1
*Swimming - 1
*Although listed by students, NOT an intramural sport at Henry Clay

List Intramural Sports students are interested in adding:
(From Student Survey T-61 Question 6)

Sport (Number)
Lacrosse - 38
Ultimate Frisbee - 35
Soccer-17
Rugby - 16
Powder Puff - 15
Kickball-12
Baseball-11
Ping Pong-9
Archery - 7
Bowling - 7
Hockey - 7
Participation in Non-School Sports Activities
(From Student Survey T-61 Question 7)
Sport (Number)
Basketball-73
Soccer-64
Baseball-47
Football-24
Tennis - 23
Dance - 16
Volleyball-15
Swimming - 15
Hockey - 11
Softball-11
Golf-10
Cheerleading - 10
Karate - 10

Dance Team - 6
Tennis - 6
Boxing - 6
Gymnastics - 5
Karate $\mathbf{-} 5$
Field Hockey - 4
Softball-3
Weightlifting - 3
Skiing - 1
Cycling - 1
Track-1

Sport (Number)
Bowling - 7
Gymnastics -7
Lacrosse-6
Track-5
Weightlifting - 5
Archery - 3
Rock Climbing - 3
Wrestling - 2
Skiing-2
Billiards - 1
Ultimate Frisbee - 1
Step Team - 1

Reasons for not participating in interscholastic athletics.
(From Survey Question 8)
Response Number
84. I prefer other activities such as band, chorus, etc.

218 I don't have time
52 The practice schedules and game times are inconvenient
42 The sport I like isn't offered
35 It's too expensive
27 I prefer to participate in club or intramural sports
95 Working
147 Other expensive, give PE credit, more advance notice, better "prizes" for intramurals, offer lessons, lower eligibility requirements, better fields/equipment, change schedules, fewer practices, equal opportunity, team attitude, less homework, make "girls only" intramurals, offer scholarships, increase exposure, more pep rallies, make it easier to make the team, invite everyone to play, more school spirit, more awards/recognition, and more trips



[^0]:    Copyright 1999, Good Sports, Inc., Title IX and Gender Equity Specialists. All rights reserved.

[^1]:     2001-2002 ending June 30, 2002.
    2. "B" is for budgeted dollar amounts and "E" is for actual dollar expenditures.
    3. Booster Club Funding/Contributions must be included in the expenditures total. Principal's Signature:
    

